



HUME CENTRAL SECONDARY COLLEGE DUTY OF CARE POLICY

PURPOSE

The purpose of this policy is to explain to our College community the non-delegable duty of care obligations that all staff at Hume Central Secondary College owe to our students and members of the College community who visit and use the school premises.

POLICY

“Duty of care” is a legal obligation that requires schools to take reasonable steps to reduce the risk of reasonably foreseeable harm, which can include personal injury (physical or psychological) or damage to property. The reasonable steps that our College may decide to take in response to a potential risk or hazard will depend on the circumstances of the risk.

Our College has developed policies and procedures to manage common risks in the school environment, including:

▪ Yard duty and Supervision	▪ Bullying Prevention	▪ Camps and Excursions	▪ First Aid	▪ Tree Maintenance
▪ Grounds Maintenance	▪ Student Private Property	▪ Child Safe Standards	▪ Volunteers	▪ External Providers (including RTOS delivering VET/VCAL)
▪ Emergency Management	▪ Occupational Health & Safety	▪ Mandatory Reporting	▪ Visitors	▪ Working with Children and Suitability Checks

Staff at our College understand that College activities involve different levels of risk and that particular care may need to be taken to support younger students or students with additional needs. Our College also understands that it is responsible for ensuring that the College premises are kept in good repair and will take reasonable steps to reduce the risk of members of our community suffering injury or damage because of the state of the premises.

School staff, parents, carers and students are encouraged to speak to the Principal to raise any concerns about risks or hazards at our College or our duty of care obligations.

EXTERNAL PROVIDERS

Staff at our school acknowledge that, as our duty of care is non-delegable, we are also required to take reasonable steps to reduce the risk of reasonably foreseeable harm when external providers have been engaged to plan for or conduct an activity involving our students. Our Visitors Policy and Camps and Excursions Policy include information on the safety and care of our students when engaged with external providers.

Our school also takes steps to ensure student safety when they are engaging in off-site workplace learning programs with external providers, such as when students are participating in work experience, school-based apprenticeships and traineeships, structured workplace learning and any other workplace learning program involving external providers. Our School will follow all applicable Department of Education and Training policy and guidelines in relation to off-site learning and will ensure that the safety and welfare of the students engaging in these activities is paramount. The Department’s guidelines in relation to Workplace Learning are available at the following link: <https://www.education.vic.gov.au/school/principals/spag/curriculum/pages/workplace.aspx>

FURTHER INFORMATION AND RESOURCES

- School Policy and Advisory Guide: [Duty of Care](#)
- School Policy and Advisory Guide: [Workplace Learning](#)

REVIEW

This policy will be reviewed as required or due to changes in regulations or circumstances.

Date Reviewed	To Be Reviewed	College Council
June 2019	3-4 Years	Not required to be endorsed at College Council