

HUME CENTRAL SECONDARY COLLEGE RESPECT FOR SCHOOL STAFF POLICY

PURPOSE

To ensure that members of our community understand expectations at Hume Central Secondary College for appropriate interactions with school staff.

GUIDING PRINCIPLES

Hume Central Secondary College recognises the importance of the partnership between schools and parents to support student learning, engagement and wellbeing. We share a commitment to, and a responsibility for, ensuring inclusive, safe and orderly environments for children and young people.

Discrimination, sexual and other forms of harassment, bullying, violence, aggression and threatening behaviour are unacceptable and will not be tolerated.

We acknowledge that parents and school staff are strongly motivated to do their best for every child. Everyone has the right to differing opinions and views and to raise concerns, as long as we do this respectfully as a community working together.

The Department of Education and Training provides support, advice and guidance to support schools to manage and respond to challenging behaviour of students, parents and staff

POLICY

Staff at Hume Central Secondary College, including teachers, education support staff, office staff, Assistant Principal/s and Principals are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Hume Central Secondary College have a right to a safe and supportive work environment.

Hume Central Secondary College expects that all parents/guardians and visitors to our College behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (eg: in person, by phone, by email, on social media etc.). These behaviours may lead to exclusion from College grounds and school activities; reporting of conduct to Victoria Police; DET legal or other appropriate action against community members or parents/guardians who pose a threat to the safety and wellbeing of school staff.

Hume Central Secondary College expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/guardians and students are able to work together in an appropriate and respectful way.

REVIEW

This policy will be reviewed as required or due to changes in regulations or circumstances.

Date Reviewed	To Be Reviewed	Endorsed at College Council
May 2021	3-4 Years	24 th June 2021